

# Kesluk & Silverstein, P.C. Is on the Job

Americans spend a large portion of their lives working – and confronting workplace issues, including, all too often in today’s economy, the trauma of a termination or layoff.



Caption

*“We help employees and executives navigate their relationships with their employers. We level the playing field for the American worker.”*

— Douglas N. Silverstein

From employment contracts and severance agreements to wrongful terminations and statutory whistle-blower claims, the business world is a perilous place. The law firm of Kesluk & Silverstein, P.C., based in Los Angeles and serving all of Southern California, helps defuse the danger.

“We do some work for employers — they need help in employment law, too, to stay in compliance — but the vast majority of our practice is in serving employees,” says Douglas N. Silverstein, a partner in the firm with Brian S. Kesluk. “We help employees and executives navigate their relationships with their employers. We level the playing field for the American worker.”

While this means a focus on individuals — who, Silverstein says, closely associate their jobs with who

they are — it has a larger purpose, too. “Keeping good employees working is good for the economy.”

Silverstein’s decade of experience only defending Fortune 500 companies gives the firm’s clients a decided advantage

“The firm represents people from the corner office suite to the loading dock, including those at lower income levels who often are the most victimized, have the fewest resources — and who frequently get turned away by other lawyers,” says partner Brian Kesluk.

Kesluk and Silverstein, along with their dedicated associates and staff, help executives who are in compensation talks, offer guidance on noncompete agreements, advise clients about harassment matters, and are energetic and aggressive advocates in cases of discrimination, retaliation and wrongful termination.

Silverstein says the practice does a great deal of class action work. Decisions in these cases can affect thousands of employees, and the firm has brought tens of millions of dollars in recoveries to clients.

Beyond that, Kesluk & Silverstein’s class-action practice

has enabled the firm to donate more than \$300,000 to legal aid organizations such as Public Counsel.

Kesluk & Silverstein, P.C. was formed in 2004 by opposing youth soccer and baseball coaches. “Brian and I met 15 years ago, while coaching our kids’ teams,” Silverstein says, “and struck up a friendship. And, eventually, a partnership.”

Today, the firm has a strong roster of associates. “We hired all our associates right out of law school, and we’ve groomed and developed them ourselves,” Silverstein says. “This works very much to our clients’ benefit.”

While settling employment disputes is preferable to court fights, Kesluk & Silverstein, P.C. does not shy away from litigation — and the practice is very effective in these battles. “We try cases and get results,” says Silverstein, who is consistently mentioned as one of the top Labor and Employment Lawyers in California. “We have the resources and resolve to take cases to trial.”

“We run up against the same firms all the time,” says Kesluk. “Once it’s established that our firm will stand and fight to verdict, we develop relationships and garner respect that further the interest of our clients. We get much better settlements for our clients that way. We’re the ‘go-to firm’ for labor and employment matters.”



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